



## **JOB TITLE: PAINTER**

### **REPORTS TO:**

Project Manager / Operations Manager

### **JOB SUMMARY**

A Painter at Intex Painting Co. is dedicated to delivering top-quality finishes with mindfulness and attention to detail. They take pride in their craft, ensuring that every brushstroke and spray application contributes to an exceptional final product. With a mindset of innovation and continuous improvement, they are always refining techniques and embracing new methods. Their reliability and communication make them a valuable team member, consistently meeting deadlines and exceeding expectations. They uphold professionalism and craftsmanship, knowing that a well-prepared and organized approach is just as important as the final finish. Guided by integrity, they take ownership of their work, ensuring each project is completed with excellence and care.

This role involves preparation, painting, staining, and finishing of surfaces on both residential and commercial projects. A strong knowledge of various painting systems and techniques is essential to perform in a variety of conditions and environments.

### **KEY RESPONSIBILITIES**

- Embody Company Values
- Apply paints, stains, varnishes and specialty coatings using brushes, rollers, and spray equipment.
- Prepare surfaces through sanding, filling, masking, and priming for optimal adhesion and finish.
- Protect surrounding areas and furnishings to ensure clean, professional results.
- Touch up and correct imperfections to ensure a flawless final appearance.
- Collaborate with team members and supervisors to meet project timelines and quality standards.
- Maintain tools, equipment, and work areas in clean and operable condition.
- Follow safety protocols and use appropriate protective equipment at all times.
- Communicate with supervisors regarding job progress, supply needs, and any issues that may arise.
- Stay current on industry techniques, finishes, and best practices.

## QUALIFICATIONS & REQUIREMENTS

- Strong knowledge of painting techniques, tools, and materials.
- Ability to work efficiently and accurately in both residential and commercial environments.
- Excellent attention to detail and commitment to high-quality results.
- Physical stamina and ability to work on ladders, at heights, and in confined spaces.
- Basic understanding of workplace safety regulations.
- Willingness to learn and take direction in a team-focused environment.

## PREFERRED QUALIFICATIONS

- Experience with both interior and exterior painting projects.
- Familiarity with various finishes including latex, oil-based, and high-performance coatings.
- Experience with spray application systems and surface preparation for fine finishing.
- Valid driver's license and reliable transportation.

## Company Values

- **Positivity** – Set the tone for the site; don't let the site dictate your mood.
- **Mindfulness & Attention to Detail** – Find fulfillment in delivering exceptional work through precision and care.
- **Innovation & Continuous Improvement** – Stay open to learning and growth; there is always room to be better.
- **Reliability & Communication** – Honour your commitments and communicate with clarity and honesty.
- **Professionalism & Craftsmanship** – Make a lasting impression from the moment you arrive to the moment you leave, both in appearance and execution.
- **Integrity** – Your actions define you; act with honesty and pride in everything you do.